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ASIAN PACIFIC AMERICAN STUDENT INVOLVEMENT & ADVOCACY
BLACK STUDENT INVOLVEMENT & ADVOCACY
LATINO STUDENT INVOLVEMENT & ADVOCACY
LESBIAN, GAY, BISEXUAL, TRANSGENDER STUDENT INVOLVEMENT & ADVOCACY
AMERICAN INDIAN STUDENT INVOLVEMENT & ADVOCACY
BIRACIAL, MULTICULTURAL & MULTIETHNIC STUDENT INVOLVEMENT & ADVOCACY
CROSSTCULTURAL LEARNING & STUDENT INVOLVEMENT
INTERFAITH & SPIRITUAL DIVERSITY
SERVICES

STUDENT ORGANIZATION ADVISING
MICA provides advising, resources, and support to student organizations that serve the Asian Pacific American, Black, Latino, American Indian, and Lesbian, Gay, Bisexual and Transgender communities. Additionally, MICA serves all other student organizations interested in organizing around issues related to identity, diversity and multiculturalism* (race, ethnicity, sexual orientation, gender expression, religion and their intersections). Staff from MICA can assist organizations with leadership development, membership recruitment, program planning, goal setting, and a variety of other issues dealing with organizational development.

PERSONAL ADVISING
Staff members of MICA can assist individual students in discovering and addressing issues of sexual orientation, race, ethnicity, and culture. MICA staff are student development specialists who can help students make the transition to college by assisting them with their academic career and personal goals and concerns.

ORGANIZATIONAL CONSULTING
Let MICA assist your organization by helping you rediscover your organization’s mission and purpose, establish a plan of action, recruit and retain members, as well as, assist with your organization’s leadership development and program planning. MICA staff can also help you identify and locate campus resources.

DIVERSITY AND LEADERSHIP TRAINING
MICA can educate and help your organization and its members understand the importance of identity, diversity, and multiculturalism*. Experienced facilitators, instructors, and trainers from MICA can design a workshop or program or facilitate a dialogue that will enlighten and educate your organization.

PROGRAM PLANNING SUPPORT
If you are planning a program on identity, diversity, and/or multiculturalism*, let MICA’s staff help you to locate resources, avoid pitfalls, as well as inform you of the current research and practices in these areas. MICA staff are also happy to assist you with other types of programs.

PROGRAMS AND COURSES

BROWN BAG CROSS-CULTURAL SERIES
During the semester, MICA hosts “brown-bag” discussions that engage students, staff & faculty in conversations regarding diversity, multiculturalism and social justice. These discussions are scheduled during lunch hours in order to create an environment that is fun and easy to attend without much commitment... just about an hour of your time!

MOSAIC DIVERSITY & LEADERSHIP TRAINING
MOSAIC is a two-day, one-night weekend retreat focused on exploring the relationship between diversity and leadership. Interactive sessions and group discussions are designed to create an environment for individuals to examine their identity and how it influences their understanding of and approach to leadership.

MULTICULTURAL LEADERS SUMMIT
The Multicultural Leaders Summit is a 1/2 day event that brings together leaders from the UMD student organizations to address issues of campus diversity. The goals of the Summit are to provide a venue for student leaders to meet and establish relationships, identify common areas of concern and to explore possibilities for collaborative efforts. The Summit helps leaders to develop coalitions and encourages them to advocate for policies to further Maryland’s goal of being an inclusive and welcoming community for all.

AWARDS
MICA sponsors several awards for students who have made outstanding contributions to culturally specific communities as well as to students who have made significant contributions in the area of cross-cultural involvement.

LEADERSHIP CLASSES
The MICA Office — in collaboration with Leadership and Community Service-Learning, the College of Education, and the Department of Counseling and Personnel Services — offers the following leadership classes:

EDCP 418D
  Leadership and Ethnicity
EDCP 418A/AAST 498I
  Asian Pacific American Leadership
EDCP 418B
  Black Leadership
EDCP 418C
  Latino Leadership
EDCP 418I
  LGBT Leadership
EDCP 489
  Peer Educators

MICA PEER EDUCATOR PROGRAM
The MICA Peer Educators program is a new and exciting opportunity for Maryland students to harness their inner activist and serve as positive change agents in their communities toward cross-cultural understanding. This credit-bearing program trains students how to spark deeper dialogue and thought among individuals and groups, prompts students to investigate their own background and teaches students how to lead educational, diversity-related workshops and activities. Through this interactive, experiences-based learning community, our hope is that students will be inspired and motivated to engage and lead others in cross-cultural efforts in their organizations and communities!

THE MVP
The MVP is an awards program that recognizes student organizations for their programmatic efforts in one of eight functional areas of campus life. The award recognition categories include: Scholarship; Organizational Development; Personal Development; Identity Development; Community Development; Community Service Involvement; Leadership Development and Cross-cultural Involvement. Through programming in these areas, student organizations provide learning opportunities for students to help them develop both in and out of the classroom and assist the University in achieving its mission.

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Multicultural Involvement & Community Advocacy

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www.youtube.com/umdrica